



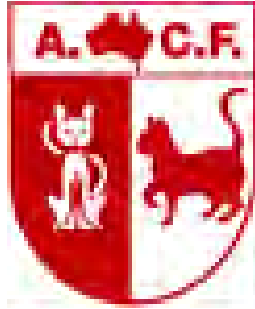
BY-LAWS - PART 4

Judge Training and Recognition of Judges

General Requirements:

1. The ACF Judges Guild (Guild) will monitor the requirements of the Judges Training Programme [refer to ATTACHMENT A] to ensure that it meets the needs of competency based assessment of judges training and ongoing recognition of judges.
2. The Guild requests that Member Bodies supply details of any issues/problems encountered during training.
3. Advice/clarification/help on any matter of the Judges Training Programme can be obtained by contacting the Guild.

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THE AUSTRALIAN CAT FEDERATION (Inc.)

By-Laws - Part 4

Attachment A

Judge Training Programme and
Recognition of Judges

Version 3

Updated: January 2016

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Section: 1. Interpretations

In this Judges Training Programme, unless contrary intention appears:

- 1.1. **Judges:** are recognised in the following categories:
- a) **Cadet:** a person who is undertaking training but has not yet completed all assessments to the required level.
 - b) **Junior:** a person who has successfully completed the requirements specified of a Cadet Judge, and is undertaking a mentor-assessed period of internship.
 - c) **Open:** a person who has successfully completed the requirements specified of a Junior Judge and has been accepted on to the Member Body's Panel of Open Judges.
 - d) **Senior:** a person who has completed 6 judging assignments as an Open Judge.
 - e) **Tutor:** a judge that has been appointed by the Member Body's Tutor Panel to supervise training/assessment of particular judge of any category under this programme.
 - f) **ACF Inc. National:** a Member Body's judge who has qualified to be listed on the ACF (Inc.) National Panel of Judges.
 - g) **ACF Inc. International:** a Member Body's judge who has qualified to be listed on the ACF (Inc.) International Panel of Judges.
 - h) **Active Judge:** a Member Body's open or senior judge, who has undertaken an assignment at least once every 2 years in the group/s for which he/she is licenced. The judge should notify their local association annually of any assignments undertaken so that an accurate record can be kept.
- 1.2. **Tutor Panel:** the 3 core judges appointed by the Member Body to the Tutor Panel formed to supervise training and assessment of cadet, junior and reactivating judges under this programme.
- 1.3. **Member Body:** an organisation from any State or Territory of Australia that is a member (also called affiliate) of the Australian Cat Federation (Inc.)

Section: 2. Judge Training Requirement and Conditions

2.1. General

- 2.1.1. The Australian Cat Federation Inc. (ACF Inc.) requires that its Member Bodies use this Programme which includes the competency-based curriculum for judge training.
 - a) A Member Body may add requirements to those listed in this Judge Training Programme and Recognition of Judges (JTP) to cater for particular circumstances within its region.
- 2.1.2. The ACF Inc. Book of Standards shall be the basis of assessment of knowledge and understanding of the breed standards component of the curriculum.
 - a) This does not preclude trainees from studying breed standards used by other Cat Control Bodies.
- 2.1.3. These requirements may be amended from time to time.

2.2. Prerequisites for Admission to Judge Training

- 2.2.1. Applicants must apply to their Member Body in the form required by that body providing evidence for these prerequisites.
- 2.2.2. The prerequisites are:
 - b) minimum of 5 years' involvement in the cat fancy;
 - c) minimum of 3 years' experience in breeding cats from the group in which the course is to be undertaken;
 - d) adherence to the Code of Ethics for cat breeders;
 - e) competency as a trained steward; and
 - f) experience as either a ring clerk (or card table steward) or show manager.

2.3. Composition of the Tutor Panel

- 2.3.1. The Member Body will appoint 3 core Judges to act as the Tutor Panel for any judge-training course conducted.
- 2.3.2. Selection of Judges for the Tutor Panel should be based on their knowledge of the ACF Training Programme, experience in the course content and their ability to mentor and assess objectively.
- 2.3.3. The Tutor Panel may appoint a Judge with the requisite experience and skills, other than a member of the Tutor Panel to supervise particular course requirements.
- 2.3.4. Where the Member Body does not have sufficient Judges with the requisite skills for its Tutor Panel they shall source Judge(s) from another ACF Member Body.
- 2.3.5. In addition, the Tutor Panel may obtain Judge(s) from another Member Body to cover particular course requirements [eg undertake training in a specific subject; supervise specific course requirements, etc.].
- 2.3.6. The Member Body may waive some prerequisites when conducting judge training on companion domestic/pet cats ONLY. If graduates of such a course wish to proceed to training on pedigreed or recognised breeds then they must comply with all prerequisites and complete all curriculum modules.

2.4. Training

- 2.4.1. The Member Body shall provide adequate notice to their members of intention to conduct a judge-training course. 6 months is advised.
- 2.4.2. The duration of any judge-training course shall be in accordance with the progress of candidates through the curriculum, and their achievement of competencies outlined in the curriculum.

Section 2: Judge Training and Requirements

- a) While progress may vary, it is necessary for any course to be finite. 3 years is advised as a maximum time frame, to proceed from Cadet to Junior Judge.
 - b) Member Bodies shall allow for a Cadet/Junior Judge to defer part of their training for an agreed time period, and to resume training when a course is next offered. Reasons for deferment must be appropriate and recorded.
- 2.4.3. The course will cover all of the modules outlined in the Judges Training Curriculum. Acceptable programs will be organised either by Group (i.e. 1, 2, or 3) or Longhair (Group 1) and Shorthair (Groups 2 and 3).
- a) Member Bodies may choose to train applicants initially as Group 4 (companion domestic/pet cat) judges to provide them with experience and confidence in the show ring.
- 2.4.4. Documentation of each stage of training is necessary to verify competency.
- a) Cadet and Junior judging assignments shall be reviewed in writing on the relevant form.
 - b) Consultation and discussion with Cadet/Junior Judge shall take place after each assignment is completed.
 - c) The Cadet/Junior Judge shall be provided with a copy of all completed forms/critiques and have access to their marked examination papers.
- 2.4.5. The Tutor Panel shall hold examination papers, assignments, and other written tasks. The Tutor Panel shall hold all documentation until a Cadet Judge has qualified as an Open Judge or a reactivating judge has requalified, then all these documents shall be lodged with the Member Body.
- 2.4.6. The Cadet Judge as part of their theoretical training will be required to complete tasks such as presenting seminars, participating in discussion or question and answer sessions, completing research and writing assessments on exhibits or picture examples. All such tasks shall be designed to develop competency.
- 2.4.7. As part of their practical training the Cadet Judge will be required to undertake cadet-judging assignments at shows:
- a) The Cadet Judge must be considered competent in the section/breed being studied to begin the practical assessment of cats on the show floor (cadet assignment). This includes already qualified judges extending their qualifications into other group/s.
 - b) These cadet assignments are undertaken independently by the Cadet Judge and shall be supervised by one of the Tutor Panel Judges assigned to the course.
 - c) The cadet assignment shall be designed to cover the range of competencies outlined in the curriculum. The Cadet Judge:
 - (i) shall handle cats, kittens and neuters.
 - (ii) shall be required to perform ANY tasks similar to those of fully qualified judges, but in an abbreviated format such as fewer exhibits or fewer breeds.
 - (iii) will be required to provide oral and/or written justification of their decisions.
 - d) A minimum of 5 such assignments shall be undertaken.
 - (i) If the Cadet Judge does not demonstrate competence, then more cadet assignments will be necessary.
 - e) One of these cadet assignments should be undertaken for a Member Body other than the Cadet Judge's own, when the Tutor Panel consider the Cadet Judge is ready for such an experience.
 - f) When a cadet assignment is undertaken with another ACF Member Body, arrangements for meeting travel and other costs will be negotiated with the parties concerned (Tutor Panel, Cadet Judge, Member Body, Club).
 - g) The minimum number of exhibits to form a cadet assignment will be dependent on the course focus, the availability of breeds, and the size and nature of the show. The Tutor Panel shall make the selection of exhibits so that the Cadet Judge will

handle the widest variety of exhibits, whether it be breeds, age, maturity, colour, pattern, hair length, male/female, entire/desexed, good examples and examples with faults.

- h) Be encouraged to take part in interstate shows and particularly that they attend the ACF National either functioning as a steward or observing a judge.

2.4.8. The Junior Judge as part of their training will be required to undertake 5 supervised judging assignments at shows:

- a) Assignments will be supervised by a Tutor Panel Judge or Senior Judge.
- b) An appraisal or critique form will be completed by the supervising Judge. If a Judge, who is not one of the tutors for the course, supervises a Junior Judge then the original document must subsequently be forwarded to the supervising Tutor Judge.
- c) The number of exhibits judged during each assignment is at the discretion of the Tutor Panel and the Member Body.
 - (i) The 5 assignments shall be at reasonably spaced intervals but shall span an interval of no less than 6 months; and
 - (ii) The 5th assignment is to be as close to a full open assignment as possible.

2.5. Examinations

2.5.1. Once a stage of theoretical training has been completed, and the Tutor Panel believe the Cadet Judge has reached the required level of competency; Cadet Judges will be formally assessed on that part of the Curriculum which has been undertaken.

- a) This will be in the form of a written examination, which assesses higher order thinking rather than simple recall. It may include multiple choice, short answer and extended answer questions. For an extended list of assessment methods see Section 4: clause 4.3.3. The method of assessment to be agreed to between the Tutor Panel and the Cadet Judge.
- b) The Cadet Judge shall be given 1 months' notice of any written examination.

2.5.2. The Tutor Panel shall set and independently mark the Cadet Judge's examination paper.

- a) Any exception to this should be made only in rare situations and only where there has been detailed discussion between the Tutor Panel about expectations and preparation of a sample answer document. The reason for such exemption shall be recorded by the Tutor Panel.

2.5.3. If it is necessary to gain further opinion/s then Tutor Judge/s from another ACF Inc. Member Body shall be consulted.

2.5.4. As outlined in Section 2: Clause 2.4.4 all Cadet Judges shall have access to their marked examinations and shall be able to participate in discussion of their results with the Tutor Panel. If an examination paper was to be allocated a score of 100 in total, to be deemed successful a Cadet Judge must achieve a level of 80. If a Cadet Judge is unsuccessful they shall be given the opportunity to complete further training and be re-assessed within the limitations of Section 2: Clause 2.4.2.

2.5.5. Once all assessment and training is complete and deemed acceptable, the Tutor Panel will recommend elevation of the Cadet Judge to Junior Judge status (as outlined in Section 2 Clause 2.4.8) to the Member Body concerned.

2.6. Appeals

2.6.1. A Cadet/Junior Judge may appeal an examination result or any other aspect of the Judge Training Curriculum.

2.6.2. Such appeals shall be in writing detailing the particulars of the matter at issue, and submitted, within 14 days after the difference arises, to the Tutor Panel.

- a) The Tutor Panel shall submit the matter to a Senior Judge with at least 5 years' experience, who has not been part of the training, to consider and make recommendations in writing as soon as practicable to the Member Body. The

Member Body, if in agreement, shall inform the Cadet/Junior Judge of the decision in writing within 14 days of receipt from the Senior Judge.

- b) If the Cadet Judge is dissatisfied with the decision of the Senior Judge, the Cadet Judge may submit the matter in writing, detailing the particulars of the matter at issue, within 14 days after the decision is given, to the ACF Judges Guild Executive to consider and make recommendations in writing as soon as practicable to the Member Body.
- c) If the ACF Judges Guild Executive does not receive a request within the prescribed time the Member Body's decision shall not be subject to further appeal.

2.7. Extension of Judging Qualifications

- 2.7.1. Open/Senior Judges shall apply to their Member Body to extend their licence.
- 2.7.2. Open/Senior Judges applying for an extension of their licence are not required to provide proof of meeting prerequisites as outlined in Section 2: Clause 2.2.2.
- 2.7.3. Open/Senior Judges extending their qualifications become a Cadet Judge of the course they are undertaking.
- 2.7.4. Open/Senior Judges undertaking extension of licence courses will not be re-assessed in any part of the curriculum in which they are already qualified.
- 2.7.5. The number of cadet assignments, as determined by the Tutor Panel, will be undertaken.
- 2.7.6. The principles of Section 2: Clause 2.4.6 to 2.4.8 shall also apply to Open/Senior Judges undertaking cadet/junior assignments.

2.8. Re-Activating Judging Licence

- 2.8.1. An Open/Senior Judge previously on a Member Body or the ACF National Panel of Judges, who has been declared inactive [as defined in Section 1: Clause 1.1(h)], will have requirements necessary to "reactivate" their licence assessed [refer to Module 6].
- 2.8.2. The Member Body shall, taking into consideration their previous experience as a judge and the length of time they have been absent from judging, and with the agreement of the returning judge, determine the competency assessment requirements.
- 2.8.3. The results of the competency assessment may require the judge to undertake a further course of training and/or judging assignments.

Section: 3. Judges' Qualifications and Recognition of Judges

3.1. General

- 3.1.1. Judges in all categories are:
- a) required to use the ACF Inc. Book of Standards when judging for an ACF Inc. Member Body or one of its associated clubs; and
 - b) encouraged to join the ACF Inc. Judges' Guild.

3.2. Cadet Judge

- 3.2.1. Those who have been accepted into this training programme are known as Cadet Judges.
- 3.2.2. Training shall be undertaken in accordance with the Judges Training Curriculum.
- 3.2.3. If already an Open/Senior Judge in another breed group, the individual becomes a Cadet Judge in the group for which they are undertaking training.

3.3. Junior Judge

- 3.3.1. Those who have satisfactorily completed training as a Cadet Judge and are undertaking a mentor-assessed period of skill development similar to an internship becomes a Junior Judge in the group for which they have just qualified. This also applies to an Open/Senior Judge for another breed group extending their licence.
- 3.3.2. Assessments shall be undertaken in accordance with the Judges Training Curriculum.
- 3.3.3. As breed standards have been written for adult exhibits, a Junior Judge can judge and issue certificates/awards applicable, for all pedigreed or companion exhibits, and side-class.
- 3.3.4. A Junior Judge shall only judge for Member Bodies within their own state or territory, except where a Junior Judge is an already qualified Open Judge in another group, in which case they may undertake a junior assignment interstate in conjunction with an open assignment if the club concerned agrees to this and a suitably qualified ACF National Panel Judge is available to supervise the junior assignment.

3.4. Open Judge

- 3.4.1. An Open Judge must be at least 18 years of age at the time of appointment.
- 3.4.2. Judges who have satisfactorily completed the requirements specified for Junior Judges can be accepted on to the Open Judges Panel of a Member Body.
- 3.4.3. Open Judges can judge all classes in the group/s for which they have qualified and been appointed. They are eligible to judge interstate for any Cat Control Body recognised by ACF Inc. [refer to ACF Inc. By-Laws Part 1: Clauses 1.3 and 1.4].

3.5. Senior Judge

- 3.5.1. An Open Judge can be designated a Senior Judge after completing 6 judging assignments.
- 3.5.2. Senior Judges can be recommended by their Member Body, for listing on the ACF Inc. National Panel of Judges in the manner specified in Section 3: Clause 3.6.2.

3.6. ACF Inc. National Judges

- 3.6.1. Judges who are listed on a Member Body's open panel of judges and have been accepted by the ACF Inc. for inclusion on its National Panel of Judges are known as ACF Inc. National Judges.
- 3.6.2. When submitting the names of judges for inclusion on the ACF Inc. National Panel of Judges (whether new judges or those already listed for another group) the Member Body Secretary shall complete the required form [refer to FORM X7/ X7A] and forward to the

Secretary AFC Inc.

- 3.6.3. Listing on the ACF Inc. National Panel of Judges is subject to:
- a) ACF Inc. being satisfied as to the judges' qualifications;
 - b) receipt by the Secretary ACF Inc. of the signed ACF Inc. Judges Code of Ethics [refer to FORM X6] and Judges Details for Web listing [refer FORM X8];
 - c) being an Active Judge as defined under Section 1 clause 1.1(h); and
 - d) being normally domiciled in Australia.
- 3.6.4. A list of all ACF Inc. National Judges will be compiled and maintained by the Secretary ACF Inc.
- 3.6.5. The list will be updated regularly and be sent to the Member Body to check that the details shown for their judges are current and that the judges listed are active judges.
- 3.6.6. Where a judge has been deemed inactive they may continue to be listed as such on the National Panel of Judges.
- 3.6.7. Australian National Judges are eligible to officiate at ACF Inc. National Shows.

3.7. ACF Inc. International Judges

- 3.7.1. Judges who are listed on the ACF Inc. National Panel of Judges and have been accepted to be listed on the ACF Inc. International Panel of Judges are known as ACF Inc. International Judges. The list will be maintained in the manner of the ACF Inc. National Panel as outlined in Section 3: Clauses 3.6.3 to 3.6.5.
- 3.7.2. Acceptance on to the International Panel of Judges is subject to completing the required documentation [refer to FORM X9] and providing proof of having undertaken the overseas assignment/s to the Secretary ACF Inc.
- 3.7.3. Documents providing acceptable proof of overseas assignments include (but are not limited to) relevant page/s of the show catalogue, with translation where necessary, documentation provided to the judge by an international cat organization hosting the assignment and/or a letter from the host club/council attesting to completion of the assignment.
- 3.7.4. Judges who have been accepted on to the ACF (Inc.) National Panel of Judges who originally qualified as judges outside Australia must provide proof of assignments undertaken overseas as per Section 3: Clause 3.7.3 before being accepted on to the ACF Inc. International Panel of Judges.
- 3.7.5. Where ACF Inc. Judges have participated in an overseas group tour, the organiser of the tour can provide a group submission, with proof as outlined above of judging assignments undertaken, in lieu of individual submissions from participating judges.

3.8. Judges Transferring from a Body recognised by ACF

- 3.8.1. Judges transferring from a Cat Control Body, which has mutual recognition with the ACF Inc. [as defined in ACF By-Laws Part 1: Clauses 1.3 and 1.4], to a Member Body will be accepted at a level appropriate to their training and experience by the Member Body as evidenced by the licence issued by the former Cat Control Body and by the last 3 judging assignments undertaken.
- a) After acceptance of a transferring judge onto its own Judges' Panel, and the subsequent recognition of that judge as a Senior Judge (if not Senior when accepted), a Member Body may recommend this judge for listing on the ACF (Inc.) National Panel of Judges [refer to FORM X10].
- 3.8.2. Listing on the ACF Inc. National Panel of Judges is subject to:
- a) ACF Inc. being satisfied as to the judges' qualifications;
 - b) receipt by the Secretary ACF Inc. of the signed ACF Inc. Judges Code of Ethics [refer to FORM X6] and Judges Details for Web listing [refer FORM X8];
 - c) being an active judge as satisfying requirements of Section 1 clause 1.1(h); and

Section 3: Judges' Qualifications and Recognition of Judges

- d) being normally domiciled in Australia.
- 3.8.3. Judges transferring with a new Member Body which was mutually recognised previously with the ACF Inc. [as defined in ACF By-Laws Part 1: Clauses 1.3 and 1.4], will be accepted at a level appropriate to their training and experience by ACF Inc. as evidenced by the licence issued by the former Cat Control Body and by the last 3 judging assignments undertaken.
- a) the subsequent recognition of that judge as a Senior Judge (if not Senior when accepted), the new Member Body may recommend this judge for listing on the Australian National Panel of Judges [refer to FORM X10].
- b) listing on the ACF Inc. National Panel of Judges is subject to compliance with Section 3: Clause 3.8.2.
- 3.8.4. A person transferring from a Cat Control Body, which has mutual recognition with the ACF Inc. [as defined in ACF By-Laws Part 1: Clauses 1.3 and 1.4], to a Member Body [or with a new Member Body under Section 3: Clause 3.8.3] who is yet to complete their judge's training [ie. does not hold the ACF equivalent of Open Judge status] under their former Cat Control Body will have their existing training assessed and where applicable recognised as prior learning [RPL].
- a) The ACF Member Body will:
- (i) determine the stage of training reached and the requirements necessary in order to complete training under the ACF Judge Training Programme; and
- (ii) with the agreement of the person transferring:
- set out in writing the requirements to be completed to achieve ACF Open Judge status [refer to FORM 14]; and
 - appoint the Tutor Panel.
- b) The Member Body may seek the opinion of the ACF Inc. Judges Guild as to the sufficiency of the agreed requirements reached under clause 3.8.4 (a) (ii) above.
- c) Following the subsequent recognition of that judge as a Senior Judge, the Member Body may recommend the judge for listing on the Australian National Panel of Judges [refer to FORM X10 & X10A].
- d) Listing on the ACF Inc. National Panel of Judges is subject to compliance with Section 3: Clause 3.8.2.
- 3.8.5. A person transferring from a Cat Control Body, which has mutual recognition with the ACF Inc. [as defined in ACF By-Laws Part 1: Clauses 1.3 and 1.4], to a Member Body [or with a new Member Body under Section 3: Clause 3.8.3] who is deemed to be an inactive judge by their previous Cat Control Body will have requirements necessary to "reactivate" their licence assessed [refer to MODULE 6].
- a) The Member Body shall, taking into consideration their previous experience as a judge and the length of time they have been absent from judging determine, with the agreement of the returning judge:
- (i) the requirements of a refresher course of training with emphasis on breeds /colours/patterns added since their absence from judging; and
- (ii) the Tutor Panel which in this case shall comprise 3 ACF National Panel of Judges that satisfy the requirements of Section 2: clause 2.3.2.
- b) Following satisfactory completion of the requirements under clause 3.8.5 (a)(i) undertake a competency assessment comprising:
- (i) a written assessment of their knowledge of the ACF Breed Standards in the relevant Group/s with emphasis on any new breeds/colours/patterns added since their absence from judging; and
- (ii) a practical assessment of their judging competency as per the ACF Judges Training Curriculum.
- c) The Member Body may seek the opinion of the ACF Inc. Judges Guild as to the sufficiency of the agreed requirements reached under clause 3.8.5 (a) & (b) above.

Section 3: Judges' Qualifications and Recognition of Judges

- d) The results of the competency assessment may require the person to undertake a further course of training and/or judging assignments.
- e) Following the subsequent recognition of that judge as a Senior Judge, the Member Body may recommend the judge for listing on the Australian National Panel of Judges [refer to FORM X10 & X10B].
- f) Listing on the ACF Inc. National Panel of Judges is subject to compliance with Section 3: Clause 3.8.2.

3.9. Judges Transferring from a Body not recognised by ACF

- 3.9.1. Judges transferring from a Cat Control Body not recognised by ACF Inc. [as defined in ACF By-Laws Part 1: Clauses 1.3 and 1.4] will be required to apply to their Member Body providing documentation of their training, level of experience (licence) and evidence of the last 3 judging assignments undertaken [refer to FORM X11 & X11A].
- 3.9.2. The application and documentation will be forwarded to the Secretary ACF Inc. who will seek the opinion of the ACF Inc. Judges Guild Executive for implementation of competency assessment as follows:
 - a) require the competency of their training and experience be assessed by a panel of 3 ACF National Panel Judges as follows [refer to Module 6]:
 - (i) undertake a "refresher" course of training [refer to Module 6];
 - b) following satisfactory completion of the requirements under clause 3.9.2 (a)(i) undertake a competency assessment comprising:
 - (i) a written/verbal assessment of their knowledge of ACF Breed Standards; and
 - (ii) a practical assessment of their judging competency as per the ACF Judges Training Curriculum and that:
 - the practical assessment be carried out at a show/s in order to achieve a minimum of 20 cats representative of 75% of the breeds/colours/patterns in each of the relevant Group/s.
 - c) results of the competency assessment may require the judge to undertake a further course of training and/or judging assignments.
- 3.9.3. This opinion will be conveyed to the ACF Inc. Executive Committee. The ACF Inc. Executive Committee will make the final decision regarding the status of the application and advise the Member Body accordingly. The ACF Inc. Executive Committee will manage the competency assessment process.
- 3.9.4. Following the subsequent recognition of that judge as an active Senior Judge, the Member Body may recommend the judge for listing on the Australian National Panel of Judges [refer to FORM X11 & X11A].
- 3.9.5. Section 3: Clause 3.6 may then apply if the judge's qualifications and experience are acceptable.

3.10. Judges transferring between ACF Member Bodies

- 3.10.1. Judges transferring from an ACF Member Body to another ACF Member Body will be accepted at a level appropriate to their training and experience by the Member Body as evidenced by the licence issued by the former Member Body/ACF (Inc.) and provided they are an active judge [as defined in Section 1: Clause 1.1(h)].
 - a) After acceptance of a transferring judge onto its own Judges' Panel, and the subsequent recognition of that judge as a Senior Judge (if not Senior when accepted), a Member Body may recommend this judge for listing as its Member Body Judge on the ACF (Inc.) National Panel of Judges [refer to FORM X15].
- 3.10.2. If the transferring Judges is deemed as an inactive judge, they shall comply with the provisions of Section 3: clause 3.11.

3.11. An ACF Judge Re-Activating Licence

- 3.11.1. An Open/Senior Judge previously on a Member Body or the ACF National Panel of Judges, who has been declared inactive [as defined in Section 1: Clause 1.1(h)], will have requirements necessary to "reactivate" their licence assessed [refer to Module 6].
- 3.11.2. The Tutor Panel will determine, with the agreement of the returning judge:
 - a) to undertake a refresher course of training before assessment under sub-clause 3.11.2 (b); OR
 - b) to immediately undertake a competency assessment comprising:
 - (i) a written assessment of their knowledge of the ACF Breed Standards in the relevant Group/s with emphasis on any new breeds/colours/patterns added since their absence from judging; and
 - (ii) a practical assessment of their judging competency as per the ACF Judges Training Curriculum.
- 3.11.3. The results of the competency assessment may require the judge to undertake a further course of training and/or judging assignments.
- 3.11.4. Following the subsequent recognition of that judge as an active Senior Judge, the Member Body may recommend the judge for listing on the Australian National Panel of Judges [refer to FORM X12].
- 3.11.5. Listing on the ACF Inc. National Panel of Judges is subject to compliance with Section 3: Clause 3.6.3.

3.12. Judges Ongoing Professional Development

- 3.12.1. Each Member Body Judges Group [however named] should ensure that all their Judges are required to inform themselves on any new breeds/colours/patterns or changes to breeds/colours/patterns recognised by the ACF General Meeting in that year.
- 3.12.2. This may be through:
 - a) attendance at organised group seminars/workshops; or
 - b) independent research and presentation at seminar/workshop.
- 3.12.3. Separate from judging assignments, to maintain their knowledge, Member Body Judges should participate in a minimum of any 2 of the following annually:
 - a) Research and provide a paper on a selected topic [not to be restricted to only breeds, but topics requiring higher-level, process and analytical skills]; or
 - b) Participate in a seminar/workshop conducted by the Member Body Judges Group or another Member Body Judges Group; or
 - c) Undertake refresher examinations requiring higher-level, process and analytical skills rather than merely rote recall.
 - d) Attend a seminar/workshop conducted by the ACF Judges Guild or another Cat Control Body.

3.13. Miscellaneous

- 3.13.1. Any judge regardless of affiliation, who is found guilty by a court of law on a charge or charges pertaining to any matter injurious or prejudicial to the aims and objectives or reputation of the Cat Fancy shall not be recognized as a judge by the ACF Inc. or its Member Bodies.

Section: 4. Judges' Training Curriculum

4.1. Preamble

- 4.1.1. This section should be read in conjunction with the ACF Inc. Judge Training Requirements Section 2.
- 4.1.2. This curriculum is structured in modules.
- 4.1.3. Cadet Judges are required to attain all of the competencies in Module 1 before commencing study of any subsequent module.
- 4.1.4. It is recommended that Modules 2 and 4 be studied concurrently.
- 4.1.5. Module 3 is designed to guide practical assessment.
- 4.1.6. A Cadet Judge will have attained an average assessment outcome of at least 80 per cent across the modules 1 to 4 before being deemed competent.
- 4.1.7. A Junior Judge is required to complete Module 5 and attain an average assessment outcome of at least 80 per cent across the module before being deemed competent.
- 4.1.8. A reactivating Judge is required to complete Module 6 and attain an average assessment outcome of at least 80 per cent across the module before being deemed competent.

4.2. Modules

- 4.2.1. The curriculum modules are:
 - a) Module 1 – Being a Judge what it Means – covers ethics and techniques and is compulsory as first module.
 - b) Module 2 – Anatomy, Genetics, Colours and Patterns – to be adapted to the group being studied.
 - c) Module 3 – Judging Practice – covering the practical assessment competencies.
 - d) Module 4 – Breed Standards – of the group/s being studied.
 - e) Module 5 – Overall Assessment of Junior Judge.
 - f) Module 6 – Reactivating of Licence.

4.3. Assessment Guidelines for the Tutor Panel

- 4.3.1. The Goal — Junior Judge Status
 - a) A Cadet Judge must be assessed as competent in all of the following to progress to Junior Judge status:
 - (i) content, process and analytical sections of written examinations.
 - (ii) stewarding with a range of judges during training.
 - (iii) completion of cadet judging assignments at shows, including tasks such as judging side classes.
 - (iv) completion of written assignments as required.
 - (v) active participation in discussions regarding each breed during training.
 - (vi) sharing of resources with other trainees.
 - (vii) completion of all required practical assessment.
- 4.3.2. The Goal — Open Judge Status
 - a) A Junior Judge must be assessed as competent in all of the following to progress to Open Judge status:
 - (i) completion of all required practical assessments at shows.
 - (ii) completion of all paperwork, including tasks such as signing of all certificate/awards applicable.

4.3.3. The Goal – Reactivation of former Judge

- a) A former Judge must be assessed as competent in all of the following to progress to reactivation as an Open/Senior Judge status:
 - (i) active participation in refresher course regarding each breed/colour/pattern applicable to the Group(s) in question during training.
 - (ii) written, traditional examinations (consisting of multiple-choice/short answer/extended answer questions).
 - (iii) completion of all required practical assessment(s) at show(s).
 - (iv) completion of all paperwork, including tasks such as signing of all certificate/awards applicable.

4.3.4. Assessing Competence

- a) Assessment of competencies through assignments and examinations for a training program in a group may take many formats, depending on the most appropriate method for assessing the various competencies in the module being completed, including:
 - (i) written assignments requiring reference book and internet research.
 - (ii) group assignments requiring reference book and internet research.
 - (iii) individual presentations on one or more breeds.
 - (iv) group presentations on one or more breeds.
 - (v) seminar presentations to other trainees/judges.
 - (vi) oral examinations.
 - (vii) written, traditional examinations (consisting of multiple-choice/short answer/extended answer questions).
 - (viii) open-book examinations (consisting of various question formats requiring higher-level, process and analytical skills rather than merely rote recall).
 - (ix) practical assignments completed at shows.

MODULE 1: BEING A JUDGE: WHAT IT MEANS

1.1 Criteria for Assessment

- 1.1.1 Cadet Judges undertaking cadet assignments will be assessed by the Tutor Panel and required to show competence (at levels predetermined by the Tutor Panel) on each of the topics outlined below before they are deemed eligible for Junior Judge status.
- 1.1.2 Assessment is to be recorded on Module 1 Competency Assessment Form [refer to FORM X1].

1.2 Judging Ethics

- 1.2.1 These ethics apply to all ACF judges and while it may not be possible for Cadet Judges to demonstrate all of these competencies while still in training, they must be able to demonstrate that they have knowledge and understanding of the need for them.
 - a) Constant compliance with any Code of Ethics and/or Dress Code for Judges relevant to the Cadet Judge's Member Body.
 - b) Professional behaviour and demeanour in all situations in the cat fancy.
 - c) Professional and ethical behaviour towards other judges at all times (i.e. abstention from talking about or criticising another judge or another judge's results at shows, after shows, or through media such as telephone, email, and internet sites).
 - d) Gracious and professional behaviour including prompt communication with clubs/Member Body issuing invitations to judge.
 - e) Gracious and professional behaviour towards exhibitors, ring clerks, and stewards.
 - f) Attendance at seminars, workshops and meetings as required by the Affiliate Body.
 - g) Attendance at ACF Judges' Guild AGM/Seminar whenever possible.
 - h) Objectivity in decision-making.
 - i) Tolerance of all official personnel on the judging floor and respect for the needs of other judges and Cadet Judges.
 - j) Restraint from talking about exhibits after an assignment is completed, except with an appropriate person such as the Tutor Panel or supervising Judge for the purposes of training, or with an owner.
 - k) Restraint from attempting to influence others judges' placing decisions.
 - l) Certainty that, when talking with another judge about the exhibits you have both judged that day, no-one else is within hearing distance.

1.3 Judging Techniques

- 1.3.1 While it may not be possible for Cadet Judges to demonstrate all of these competencies while still in training, they must be able to demonstrate that they have knowledge and understanding of the need for them.
 - a) Compliance with Member Body's rules and regulations relevant to judges.
 - b) Compliance with judging practices relating to safety and hygiene.
 - c) Removing, handling on table and replacing exhibit in cage while presenting exhibits to breed and audience advantage.
 - d) Demonstrated capacity to deal with fractious exhibits and knowing when not to persist.
 - e) Recognition of all general faults.
 - f) Recognition of all general withholding faults.
 - g) Recognition of all general disqualifying faults.
 - h) Assessment of each exhibit relative to its breed standard.
 - i) Placing of exhibits in an order of merit which best reflects the exhibits' meeting of breed standards and the avoidance of cross-judging.
 - j) Speaking or writing confidently about an exhibit as required.
 - k) Making timely and justified decisions including about challenges and other awards applicable.
 - l) Accurate completion of all judging paperwork.
 - m) Development of productive working relationships with stewards and ring clerks.

MODULE 2: ANATOMY, GENETICS, COLOURS AND PATTERNS

2.1 Criteria for Assessment

- 2.1.1 Cadet Judges undertaking cadet assignments will be assessed by the Tutor Panel and required to show competence (at levels predetermined by the Tutor Panel) on each of the topics outlined below before they are deemed eligible for Junior Judge status.
- 2.1.2 Assessment is to be recorded on Module 2 Competency Assessment Form [refer to FORM X2].

2.2 Cat Structure

- 2.2.1 Cadet Judges must be assessed as competent in the following:
 - a) understanding of the main skeletal and anatomical features of cats;
 - b) understanding of the variation in development of cats in relation to age, sex and breed;
 - c) awareness of specific handling requirements in relation to the anatomy of cats (e.g. sensitivity to size and strength of joints in tail);
 - d) knowledge of various bone shapes and their implications for cat structure, size, and handling;
 - e) knowledge of skeletal faults (genetic and non-genetic) and implications for handling and judging.

2.3 Cat Genetics

- 2.3.1 Competence is required in the following in relation to the breeds being studied:
 - a) Understanding of basic genetic principles (e.g. genes occur in pairs, dominant/recessive, heterozygous/homozygous);
 - b) Understanding of the basic, general genetics of colour and coat patterns including but not limited to:
 - (i) agouti and non-agouti;
 - (ii) tabby patterns;
 - (iii) black pigment series;
 - (iv) orange pigment;
 - (v) albino series;
 - (vi) dilute;
 - (vii) inhibitor of melanin;
 - (viii) dominant white and patterns with white;
 - (ix) rufism;
 - (x) tortoiseshell pattern.
 - c) Understanding of the basic general genetics of coat inheritance, and variation in hair type and length;
 - d) Understanding of the genetics of breeds based on genetic anomalies (e.g. various rexing genes, hairlessness, folded/curled ears, manx/bobtailed) if appropriate to breeds being studied; and
 - e) Understanding of the likelihood of basic genetic outcomes in coat colour and patterns when particular cats are bred together.

Note: The above list is not exhaustive and new developments or concepts in genetics that affect the understanding of cat coat colour, patterns or breeds shall be added as necessary.

2.4 Colours and Patterns

- 2.4.1 Competence is required in relation to the breeds being studied; in the recognition and understanding of all colours and patterns allowed in the breed standards.

MODULE 3: JUDGING PRACTICE

3.1 Criteria for Assessment

- 3.1.1 Cadet Judges undertaking cadet assignments will be assessed by the Tutor Panel and required to show competence (at levels predetermined by the Tutor Panel) on each of the topics outlined below before they are deemed eligible for Junior Judge status.
- 3.1.2 Assessment is to be recorded on Module 3 Competency Assessment Form [refer to FORM X3].

3.2 Judging Decision

- 3.2.1 Assessment of each exhibit relative to its standard.
- 3.2.2 Ability to speak accurately and confidently about each exhibit when required.
- 3.2.3 Ability to make decisions quickly and always in relation to the standards
- 3.2.4 Ability to assess each exhibit ultimately in terms of the “whole cat”, rather than clause by clause from the standards.
- 3.2.5 Selection of the exhibit that best conforms to the relevant standard.
- 3.2.6 Selection of best of breed exhibits in relation to the standards.
- 3.2.7 Selection of top 10/5 and justification of choices in terms of the standards.
- 3.2.8 Checking of results before announcing to prevent cross-judging.
- 3.2.9 Selection of open, PDGC, and other club/Member Body-specific (e.g. Prestige) challenges correctly.
- 3.2.10 Selection of ACF awards correctly.

3.3 General Presentation

- 3.3.1 Dress and demeanour.
- 3.3.2 Speaking in public in a fluent manner with acceptable volume.
- 3.3.3 Writing fluently and legibly as required (e.g. a report, an assessment of a cat).

3.4 Cat Handling Techniques

- 3.4.1 Removing from cage.
- 3.4.2 Handling on table.
- 3.4.3 Replacing in cage.
- 3.4.4 Confidence of handling.
- 3.4.5 Show technique (that is presenting the cat to its advantage and that of the audience).

3.5 Expectations of Assessment Panel

- 3.5.1 It is expected that the placings of exhibits allocated by the Cadet Judge will generally align with those of the Tutor Panel appointed supervising Judge, but not necessarily replicate them. The Cadet Judge must be able to justify their placings and/or exclusions.

MODULE 4 — BREED STANDARDS

4.1 Criteria for Assessment

- 4.1.1 For each recognised breed in the group of training (i.e. Group 1, Group 2, or Group 3), Cadet Judges must be assessed as competent in all of the following in relation to at least 75% of ACF Inc. recognised breeds.
- 4.1.2 Assessment is to be recorded on Module 4 Competency Assessment Form [refer to FORM X4].

4.2 Breeds

- 4.2.1 This acknowledges that some breeds, colours and/or patterns recognised may not be available to cadets as live specimens.
 - a) Knowledge of its origin including country or countries and process, including historical changes and how this impacts on the breed.
 - b) Understanding of the developmental period of characteristics of each breed (e.g. semi-longhairs that take at least four to five years to mature fully).
 - c) Knowledge of particular characteristics of each breed and identification of the correct type - including bone structure, head, body, tail and legs.
 - d) Knowledge and identification of the correct eye colour/s.
 - e) Knowledge and identification of the recognised/unrecognised colour/s and patterns.
 - f) Knowledge and identification of the coat in terms of length, texture, condition, and grooming.
 - g) Knowledge and application of penalizing, withholding and disqualifying faults specific to the breed, but recognition that it may be a number of factors combined which results in a cat gaining or not gaining an award.
 - h) Knowledge and application of the "General Remarks for All Breeds" faults precluding a certificate withholding and disqualifying faults.

MODULE 5 — OVERALL ASSESSMENT OF JUNIOR JUDGE

5.1 General

- 5.1.1 Junior Judges undertaking assignments will be assessed by the Tutor Panel and required to show competence (at levels predetermined by the Tutor Panel) on each of the topics outlined below before they are deemed eligible for Open Judge status.
- 5.1.2 Assessment is to be recorded on Module 5 Competency Assessment Form [refer to FORM X5].

5.2 Deportment

- 5.2.1 Conduct, behaviour.
- 5.2.2 Attire.
- 5.2.3 Communication/relationship with show officials, exhibitors, other judges etc.

5.3 Knowledge of Breeds

- 5.3.1 Knowledge and assessment of each exhibit relative to its breed standard.

5.4 Handling of Exhibits

- 5.4.1 Confidence in handling.
- 5.4.2 Compliance with good judging practices relating to safety and hygiene.
- 5.4.3 Awareness of specific handling requirements in relation to the breed.
- 5.4.4 Presenting exhibits to breed and audience advantage.
- 5.4.5 Dealing with fractious exhibits (where applicable).

5.5 Decisions and Justifications

- 5.5.1 Objectivity in decision-making.
- 5.5.2 Placing of exhibits in an order of merit which best reflects the exhibits' meeting of breed standards and the avoidance of cross-judging.
- 5.5.3 Speaking accurately and confidently about decisions when required.

5.6 Completion of Paperwork

- 5.6.1 Writing confidently about exhibits as required.
- 5.6.2 Accurate completion of all required paperwork.
- 5.6.3 Signing of all certificates/awards etc. applicable.

MODULE 6 — ASSESSMENT OF REACTIVATING JUDGE

6.1 General

- 6.1.1 Former Judges reactivating their licence will be assessed by the Tutor Panel and required to show competence (at levels predetermined by the written agreement) on each of the topics outlined below before they are deemed eligible to return to Junior/Open/Senior Judge status.
- 6.1.2 The agreement and assessment is to be recorded on Module 6 Competency Assessment Form [refer to FORM X13 and X13A].

6.2 Refresher Course

- 6.2.1 Where a refresher course of training is to be undertaken it shall cover elements of Module 1, 2, 3 & 4 relevant to the breed Group/s in question, consideration of their previous experience as a judge, knowledge of the ACF Inc. Book of Standards and any new breeds/colours/patterns added since their absence from judging.

6.3 Written Assessment

- 6.3.1 Taking into consideration their previous experience as a judge, the paper will cover elements of Module 1, 2, 3 & 4, to assess their knowledge of ACF Breed Standards relevant to Group/s in question, with emphasis in any new breeds/colours/patterns added since their absence from judging.

6.4 Practical Assessment

- 6.4.1 The practical assessment of their competency as per the ACF Judges Training Curriculum, is to be carried out at a show/s in order to achieve a minimum of 20 cats representative of 75% of the breeds/colours/patterns in each of the relevant Group/s.
- 6.4.2 The practical assessment is to cover the following aspects:
- a) Deportment
 - (i) Conduct, behaviour.
 - (ii) Attire.
 - (iii) Communication/relationship with show officials, exhibitors, other judges etc.
 - b) Knowledge of Breeds
 - (i) Knowledge and assessment of each exhibit relative to ACF Breed Standards in the relevant Group/s with emphasis on any new breeds/colours/patterns added since their absence from judging.
 - c) Handling of Exhibits
 - (i) Confidence in handling.
 - (ii) Compliance with good judging practices relating to safety and hygiene.
 - (iii) Awareness of specific handling requirements in relation to the breed.
 - (iv) Presenting exhibits to breed and audience advantage.
 - (v) Dealing with fractious exhibits (where applicable).
 - d) Decisions and Justifications
 - (i) Objectivity in decision-making.
 - (ii) Placing of exhibits in an order of merit which best reflects the exhibits' meeting of breed standards and the avoidance of cross-judging.
 - (iii) Speaking accurately and confidently about decisions when required.
 - e) Completion of Paperwork
 - (i) Accurate completion of all required paperwork.

Record of Changes

Version number	Date	Comments
1.	Oct 2012	1 st Issue
2.	Nov 2013	Updated following the 1 st 12 months' review.
3.	Jan 2016	<p>Added Clauses:</p> <p>2.3: Clarify the role of the Tutor Panel and that they may call on other Judges to assist in tutoring cadets. [following clauses renumbered accordingly].</p> <p>2.4.7(h): Cadet Judges encouraged to attend ACF National Shows as steward or observing a judge.</p> <p>2.8: Defining requirements for reactivating judges.</p> <p>3.8.4 & 3.8.5: To clarify requirements for judges transferring from other bodies.</p> <p>3.10 to 3.12: To define requirements for ACF Judges transferring between ACF bodies; reactivating licences, ongoing professional development.</p> <p>4.1.8: Adding requirements for reactivating judges.</p> <p>4.2.1(f): Adding referring curriculum module for reactivating judges.</p> <p>4.3.3: Adding goal [outcome] for reactivating judges.</p> <p>Module 6: Requirements for Assessment of Reactivating Judge.</p> <p>Amended: Clauses:</p> <p>1.1: To list all classes of judges together [eg clause 1.4 deleted]</p> <p>1.1(h): To more precisely define requirements to remain an active judge.</p> <p>1.2: To better define the Tutor Panel; [this term is now used and replaces "Tutor Judge"]</p> <p>2.1.1(a): Formalising Member Bodies adding requirements to suit particular regional needs.</p> <p>2.3: Clarifying Tutor Panel may call on other Judges to assist in tutoring cadets.</p> <p>2.4.5: Adding training of reactivating judges.</p> <p>3.8.2(c): Adding cross referencing.</p> <p>3.9.2(b): To clarify requirements for judges from non-recognised bodies.</p> <p>Added: Forms:</p> <p>X7A: Application for National Panel – Extension of Licence.</p> <p>X10A: Application for National Panel - Transfer from recognised body - Details of training milestones.</p> <p>X10B: Application for National Panel -Transfer from recognised body -- Details of training milestones reactivating judge.</p> <p>X11A: Application for National Panel -transferring from non-recognised body - Agreement and milestones.</p> <p>X12: Application for National Panel – Re-activation of licence ACF Judge.</p> <p>X13: Curriculum Module 6: Judge Reactivating – Training Agreement Form.</p> <p>X13A: Curriculum Module 6: Judge Reactivating – Assessment Form.</p> <p>X14: Curriculum Agreement continuing training – Transfer from recognised body.</p> <p>X15: Application National Panel – Transfer between Member Bodies.</p> <p>Amended Forms:</p> <p>X10: Application for National Panel --Transfer from recognised body - correcting language [for consistency].</p> <p>X11: Application for National Panel -Transfer from non-recognised body - correcting language [for consistency].</p>